

## Consequences for Conduct in the Library Policy Violations

Enforcement of the *Conduct in the Library* rules may take the form of any of the following actions, depending upon the severity of the misconduct, which will be determined by the staff on duty at the time. Misconduct by persons under eighteen years of age is discussed by the remedies provided in the section regarding unattended children.

- Patrons who engage in misconduct will be given one warning and asked to behave in an appropriate manner. Patrons who do not modify their behavior after one warning may be asked to leave for the rest of the day.
- Patrons who engage in misconduct that in the judgment of a staff member is “extreme” may be ordered to leave the building immediately and may be requested not to return for the remainder of the day. “Extreme” misconduct may include activities that are harassing, threatening, dangerous or destructive to persons or property at the library premises.
- If necessary, the senior staff member on duty may call the police for assistance.
- Patrons who engage in misconduct may receive, by certified or registered mail or hand delivery, written notice from the Director of suspension or revocation of library privileges, including prohibition against entering the library for a period of one week to one year, depending on the nature of the misconduct, the extent of damage or disruption caused by policy infractions, and other relevant circumstances. Patrons may request a hearing before the Library Board of Trustees to appeal the notice within fourteen (14) days of such notice and the notice shall include language advising the patron of the right to appeal.
- Unless the notice explicitly states the patron cannot return to the library prior to the hearing, the patron may be permitted to return to the library prior to the hearing on the suspension or revocation of library privileges. If the notice states the patron cannot return to the library prior to the hearing, the Library Director may determine expedited resolution is appropriate and schedule a special meeting of the Library Board of Trustees to consider the immediate suspension of the patron’s library privileges.
- If the Library Director deems the misconduct to merit expedited resolution, the Library Director, or his/her designee, may post a special meeting of the Library Board of Trustees to occur no less than forty-eight hours from the date of the misconduct, unless the situation constitutes an “emergency” under the Open Meeting Law, to consider the immediate suspension or revocation of the patron’s library privileges and the patron will be provided notice of said hearing as soon as possible, by hand delivery or other expedited means at his/her last and usual place of abode.

Any unlawful actions committed in the library or on the library premises will immediately be reported to the Hudson Police Department.

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